



DEPARTMENT OF THE ARMY
JOINT FORCE HEADQUARTERS - MONTANA
1956 MOUNT MAJO STREET
FORT HARRISON MT 59636-9725

MONTANA ARMY NATIONAL GUARD
Active Guard Reserve (AGR) Job Announcement

Job Announcement #	ARNG 27-01
Opening Date	06 October 2026
Closing Date	05 November 2026
Position Title	Training Officer
Duty MOS / AOC	154F (CH-47F Pilot) (Applicants are required to be 154F qualified to apply)
Grade Authorization	Min Grade: CW2
	Max Grade: CW4
Organization	Det. 1 Co. B, 1-189 th GSAB
Duty Location	Helena, MT
Tour Authority	Full-Time Military Force (FTM) Active Guard/Reserve (AGR) Program Title 32 U.S.C. § 502(f)
Selecting Official	CPT Kevin Stein
Duty Description POC	CPT Kevin Stein (406) 324-5830 kevin.a.stein3.mil@army.mil

PERSONNEL ELIGIBLE FOR CONSIDERATION

Areas of Consideration	
Area I	Soldiers who have been accessed into the MTARNG AGR Program and have completed more than 18 months of their initial AGR tour.
Area II	Soldiers who are current members of the MTARNG. Soldiers serving on a One-Time Occasional Tour (OTOT) and AGRs who have completed less than 18 months of their Initial Stabilization tour.

POSITION DESCRIPTION: COMPANY TRAINING OFFICER

Serves as the primary Training and Operations Officer for a CH-47F Chinook Heavy Helicopter Company/Detachment assigned to 1-189th General Support Aviation Battalion (GSAB). The incumbent is responsible to the Company Commander for the long-range planning, coordination, synchronization, and execution of the unit's collective and individual training strategies. This role bridges operational requirements established by

the S3 and Higher Headquarters with the day-to-day tactical readiness of aircrews, maintainers, and operational support personnel to support domestic emergency responses (DSCA) and federal deployment missions.

SECTION I: ELIGIBILITY REQUIREMENTS

To be eligible for this position, applicants must meet all eligibility requirements as of the closing date. Applications will be screened against criteria in AR 135-18, AR 40-501, DA Pam 611-21, NGR 600-5, and other applicable regulations. Applications meeting the screening criteria will be forwarded to the selecting official; applications not meeting the screening criteria will not be considered and applicants will be notified in memorandum format.

Requirement Area	Policy & Eligibility Criteria
<i>AGR Entry & Service</i>	Must be eligible to serve an initial three-year (36-month) tour.
<i>Waiver Submissions</i>	Applicants who qualify under AR 135-18, Table 2-1, but have a waivable disqualification under Table 2-2, must include a request for the appropriate waiver with their application packet.
<i>Current Stabilization</i>	Applicants currently under stabilization in accordance with CNGBM 3501.00, NGR 600-5, or MTARNG Title 32 AGR Reassignment Stabilization Policy must attach a waiver request with their application that has been reviewed/approved by their Brigade level Administrative Officer (AO).
<i>Duty MOS Qualification</i>	Applicants are required to be 154F AOC/MOS qualified to apply for this position.
<i>Security Clearance</i>	Must possess or be eligible to obtain and maintain a minimum-security clearance of SECRET.

SECTION II: CONDITIONS OF ACCEPTING THIS POSITION

Acceptance of this AGR position constitutes agreement to the following terms and operational conditions:

Category	Condition of Service
<i>Tour Stabilization</i>	Mandatory 18-Month Stabilization: The first 18 months of this tour are stabilized, except in cases of mobilization or force structure modifications.
<i>Fitness & Body Composition</i>	Must have a passing Army Fitness Test (AFT) and waist-to-height ratio (WHtR) body composition assessment within the past 6 months and meet any applicable Combat Fitness Test (CFT) requirements to start on orders.
<i>Medical & Physical Profile</i>	Must have a current Periodic Health Assessment (PHA) completed within the last 12 months.
<i>Substance Screening</i>	Active Guard Reserve (AGR) Soldiers are subject to ongoing periodic urinalysis drug screening.

Category	Condition of Service
Financial & Travel	Must obtain and maintain an active Government Travel Charge Card (GTCC) in good standing. Permanent Change of Station (PCS) expenses may be authorized.

SECTION III: APPLICATION REQUIREMENTS

Required Documents		Accepted Format(s) / Details
All Applicants	Letter of Intent	Memorandum format (<i>sample enclosed</i>).
	Soldier Record Brief	Soldier Talent Profile (STP) (from IPPS-A).
	Medical Readiness (IMR)	MEDPROS Individual Medical Readiness report, printed within the last 30 days.
	Fitness Test (AFT/CFT)	Most recent, ATIS Printout or DA Form 705 (AFT Scorecard).
	Body Composition Assessment (WHtR)	ATIS Printout, DA Form 5500/5501, or Verification Memorandum from Unit.
	Evaluation Reports	Last <u>three</u> DA 2166-9 or DA 67-10 reports.
Area I Additional Documents	Biographical Sketch	IAW NGR 600-200 Figure G-3 (<i>sample enclosed</i>).
	Stabilization Waiver	Required if currently stabilized (<i>sample enclosed</i>). Must be reviewed/approved by respective Brigade level AO/OIC prior to submission.
Area II Additional Documents	NGB Form 34-1	Application for AGR, completed and signed.
	Physical Profiles	DA Form 3349 (temporary/permanent), <i>if applicable</i> .
	Retirement Points	DA Form 5016 (from IPPS-A).
	Active Service Records	Include any DD Forms 214/215, NGB Forms 22, or provide a DA Form 1506 (Statement of Service).

Application Submission Policies	
Accountability	Any missing or expired mandatory documents must be formally explained using a brief, detailed Memorandum for Record (MFR) (<i>sample enclosed</i>).
Draft Evaluations	Only finalized, signed evaluation reports will be accepted. Draft versions will be discarded.
Unsolicited Documentation	Extra documents, including Letters of Recommendation, are prohibited and will not be forwarded to the selection board.

SECTION IV: INSTRUCTIONS FOR SUBMITTING APPLICATION

Email packets are preferred and must be submitted as a single PDF (no more than 2 attachments, not to exceed 12MB) to ng.mt.mtarng.list.j1-agr-applications@army.mil prior to 2400 MST on **05 November 2026**. Hand-carried packets must be received by HRO no later than 1630 MST on the closing date. Incomplete, late, or improperly formatted packets will not be considered. Soldiers who fail to comply with these procedures will be notified in memorandum format. Application packets become the property of the MTARNG and will not be returned. For questions regarding the application submission process, contact CW3 Ryan Baldry at (406) 324-3248 or via email at ryan.d.baldry.mil@army.mil.

SELECTION PROCESS & EQUAL OPPORTUNITY

After interviews, the Selecting Official will rate applicants and forward results to HRO-A for final approval and notification. The Montana National Guard is an Equal Opportunity Employer. Selection will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, or any other non-merit factor.

//////////////////////////////////////
 \\ HQ MTNG //
 \\ OFFICIAL //
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 KENNETH F. FECHTER
 Col, MTANG
 Human Resources Officer

8-154. Military Occupational Specialty C--CH-47D Pilot, 154E--MH-47 Pilot and 154F--CH-47F Pilot

a. Licensing/certification requirements. None.

b. Prerequisites. DA Cir 601 series.

c. MOS 154C and 154F are accession MOS with all enlisted MOS performing as feeder MOS. MOS 154E is a non-accession MOS. MOS 154C, 154E and 154F may be substituted for MOS 153A CW5 positions at all levels.

d. Associated SQI.

- (1) 0--No special qualifications.
- (2) 8--Instructor.
- (3) B--Aviation Safety Officer.
- (4) C--Instructor Pilot.
- (5) F--Senior Instructor Pilot and Instrument Flight Examiner.
- (6) G--Aviation Maintenance Officer.
- (7) H--Standardization Instructor Pilot.
- (8) I--Tactical Operations Officer.
- (9) J--Engineering Test Pilot.
- (10) L--Maintenance Test Flight Evaluator.
- (11) P--Parachutist.
- (12) T--Transition (personnel only).
- (13) Z--Research, Development, Test, and Evaluation Technician.

e. Associated ASI (Refer to table 6-6 for (list of universal ASI's associated with this MOS)).

- (1) 5A--Joint Air Tactical Operations Officer.
- (2) 5U--Air Operations Officer.
- (3) B2--UH-60 Pilot.
- (4) B4--UH-72A Pilot.
- (5) C3--CH-47F Pilot (for use with MOS 154E only).
- (6) D8 -- Government Flight Representative (GFR) (for use with positions coded with MOS 154C and 154F only).
- (7) G2--Instructor Pilot (not for use with positions coded with SQI C).
- (8) G7--Aviation Related.
- (9) G6--Aviation Maintenance Officer (for use with positions MOS 152 through 153).
- (10) G8--Aviation Safety Officer (not for use with positions coded with SQI B).
- (11) H2--Aviation Life Support Equipment Officer.
- (12) H8--Master Gunner.
- (13) K4--Special Operations Aviation (for use with MOS 154C and 154E only; indicates MH-47 Pilot when used with MOS 154C or 154E).
- (14) K6--MH-47 Pilot (for use with MOS 153A, 154C and 154E in Special Operations units only).
- (15) Q6--Protection Cell Operations (personnel only) (for use with MOS 154E and 154F) (Effective 202410).

f. Physical demands rating and qualifications for initial awarding of MOS 154CEF

- (1) WO1/CW2 must--
 - (a) For MOS 154C: Be a U.S. citizen. Qualify for a security eligibility of SECRET.
 - (b) For MOS 154E: Be a U.S. citizen. Qualify for a security eligibility of TOP SECRET.
 - (c) Meet medical qualifications. WO1 and CW2 must--
 1. Initially meet the medical examination requirements of Class 1 medical standards as prescribed by AR 40-501.
 - (a) A physical demand Rating of Moderate (Gold)
 - (b) A physical profile of 111121
 - (c) Color discrimination of red/green
 - (d) Correctable distant vision acuity 20/50 near vision acuity Correctable 20/20 in each eye.
 - (e) Qualifying Scores
 - (1) A minimum OPAT score of Long Jump (LJ)-0120cm, Seated Power Throw (PT)- 0350 cm, Strength Deadlift (SD) -- 0120 lbs., and Interval Aerobic Run (IR) -- 0036 shuttles in Physical Demand Category in "Moderate" (Gold).
 - (2) 40 or above on Selection Instrument for Flight Test (SIFT)
 2. Class II medical standards must be maintained once an officer is on flight status.
 - (d) Maintain height and weight standards per AR 600-9 and AR 40-501.
 - (e) Successfully complete the Warrant Officer Technical Certification Course (IERW for MOS 152 through 155).
 - (f) Successfully complete the appropriate aircraft qualification training.
 - (g) Be commissioned upon promotion to CW2.
- (2) CW3 must--
 - (a) Meet qualifications listed in f(1) above.
 - (b) Successfully complete the Aviation Warrant Officer Advanced Course (AVWOAC).
- (3) CW4 must--
 - (a) Meet qualifications listed in paragraph f(1)(a), f(1)(c), f(1)(d), f(1)(e), and f(2)(c) above.
 - (b) Meet qualifications listed in paragraph f(1)(b) above unless awarded ASI G7 through board action.

Chapter 8B, Warrant Officer MOS Specifications

(c) Successfully complete the Warrant Officer Staff Course (WOSC).

(4) *CW5 must--*

(a) Meet qualifications listed in paragraph *f(3)* above.

(b) Meet qualifications listed in paragraph *f(1)(b)* above unless awarded ASI G7 through board action.

(c) Successfully complete the Warrant Officer Senior Staff Course (WOSSC).

g. Duties

(1) *WO1/CW2--*

(a) Plans flights, ascertains factors such as load, weight, fuel supply, route, altitudes or schedules as necessary to safely accomplish mission.

(b) Supervises loading and unloading of aircraft to ensure load stability, balance and adherence to aircraft load limitations.

(c) Pilots and commands assigned aircraft under tactical and non-tactical conditions for military purposes.

(d) Conducts pre/post-tactical mission briefings.

(e) Performs aeromedical evacuation missions.

(f) Performs external load missions.

(g) Performs water-landing missions.

(h) Performs aerial evasive maneuvers.

(i) Trains personnel to engage hostile forces with aircraft armament subsystems.

(j) Maintains Aircrew Training Program requirements in appropriate aircraft.

(k) Detects satisfactory and unsatisfactory aircraft system or flight performance.

(l) Executes emergency operating procedures for assigned aircraft.

(2) *CW3--*

(a) Performs duties described in paragraph *g(1)(a)* through (l) above.

(b) Performs duties as an aircraft armament maintenance officer on MH-47 aircraft.

(3) *CW4--*

(a) Performs duties described in paragraph *g(1)(a)* through (b) above.

(b) Performs duties as an IP, ASO, MTP or tactical operations officer in Special Operations Aviation.

(4) *CW5--*

(a) Performs duties as described in paragraph *g(1)(a)* through (b) above.

(b) Performs duties as a SIP, ASO, MTFE or tactical operations officer in special operations aviation.

h. Physical demands category, grading and position titles.

(1) Physical Demands Category (PDC) – Moderate.

(2) *Table 8-154CEF-1*. Physical requirements.

(3) The following grades are used to code positions into one of four definable skill levels: W2 equals WO1/CW2; W3 equals CW3; W4 equals CW4; and W5 equals CW5. The grades are listed in the following standards of grade tables:

(1) *Table 8-154C-2*. Standards of grade TOE/MTOE.

(2) *Table 8-154C-3*. Standards of grade TDA.

(3) *Table 8-154E-2*. Standards of grade TOE/MTOE.

(4) *Table 8-154E-3*. Standards of grade TDA.

(5) *Table 8-154F-2*. Standards of grade TOE/MTOE.

(6) *Table 8-154F-3*. Standards of grade TDA.

Chapter 8D, Warrant Officer Physical Requirements

Table 8-154F-1, Physical requirements for AOC 154F

Skill level	Task numbers	Tasks
WO1	1,2,3	1. Occasionally lifts aviation flight gear weighing up to 50 lbs. waist high or shoulder 3-5 ft. and carries approximately 300 ft. to and from the aircraft. 2. Occasionally climbs and descends (18 ft.) from ground to top of aircraft using footholds and grip bars on aircraft. 3. Occasionally wears up to 50 lbs. load-bearing of aviator life support and survival gear which may include combat gear and NVG equipment attached to flight helmet for extended period of time.
CW2	1,2,3	
CW3	1,2,3	
CW4	1,2,3	
CW5	1,2,3	



DEPARTMENT OF THE ARMY
MONTANA ARMY NATIONAL GUARD
[ORGANIZATION]
STREET ADDRESS
CITY STATE ZIP

OFFICE SYMBOL

DATE

MEMORANDUM FOR Selecting Official, Job Announcement _____

SUBJECT: Application for Position Vacancy

1. Request consideration for the position of _____, Job Vacancy Announcement # _____.
2. [Address specific qualifications you have for the position applied for. Highlight any pertinent information not evident in your application packet. Include applicable civilian experience that may enhance your ability to perform this mission].
3. [Identify when you would be available to assume this position and whether or not you are willing to work in more than one location. Provide the best daytime phone number and an email to reach you for the Selecting Official to set up an interview].

FIRST MI. LAST NAME
RANK, BRANCH, MTARNG
Position/Job Title

BIOGRAPHICAL SKETCH

Name (last, first, MI):

Date:

DODID:

Primary MOS:

Secondary MOS:

Present Rank:

Date of Grade:

Years of active service and BASD:

Total years of service and PEBD:

Date of Birth:

Place of Birth:

Marital Status:

Home Address:

Home Telephone Number:

Business Telephone Number:

Civilian education:

Military education:

Decorations, awards, and citations (spelled out in order of precedence):

Civilian affiliations:

Significant experience (including duty status and primary civilian occupation or AGR):

(Do not type the following on the sketch)

1. Limit to 2 pages on standard 8 ½" x 11" white paper using a standard courier, pica, or elite font.
 2. If pursuing a degree, list major and minor, institution, and date projected for completion.
 3. List only completed training course. Do not list single sub courses under military education.
 4. Include civilian affiliations, professional, educational and military societies and organizations, and civilian activities such as fraternal, social and service organizations.
 5. In significant experience, list military duty assignments and civilian positions from most recent to oldest.
 6. Do not include a narrative biography, objectives, or abbreviations.
 7. Type entries in regular print. Do not use all capitals, italics, bold fonts, special characters, jargon, or any other gimmicks designed to draw special attention to specific entries on this document. List accurate information that is clear and concise.
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MEMORANDUM FOR Selecting Official, Job Announcement _____

SUBJECT: Explanation for Missing and/or Expired Documents

1. [Identify anything that you are missing in your application packet (i.e. current AFT, NCOERs, etc.) with an explanation as to why].
2. I can be contacted for any questions at [provide best contact phone number and email].

JOHN E. DOE
RANK, BRANCH, MTARNG
Position/Job Title



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MEMORANDUM THRU

[BN AO], Unit, Street Address, City, State, Zip Code

[BDE AO] (*if applicable*), Unit, Street Address, City, State, Zip Code

FOR: HRO-A, Joint Force Headquarters – Montana, 1956 Mount Majo Street, Fort Harrison, MT 59636

SUBJECT: Stabilization Waiver Request for [RNK Full Name].

1. I, [RNK Full Name], am requesting an exception to policy for stabilization in accordance with NGR 600-5 and MTARNG AGR stabilization policy.
2. I am requesting stabilization waiver to be considered for Job Vacancy Announcement ARNG 26-25. [*Explain your reason(s) for requesting this stabilization waiver*].
3. The point of contact for this memorandum is the undersigned at (xxx) xxx-xxxx or [email].

JOHN E. DOE
RANK, BRANCH MTARNG
Position/Job Title